

## CAMP DIRECTOR OPENINGS AT SHRINE MONT CAMPS!

Thank you for your interest in Shrine Mont Camps. The Episcopal Diocese of Virginia is now **accepting applications for three open Camp Director positions for the summer 2018 season**. Applications will be accepted through **December 25, 2017**, and it is our hope that these positions will be filled by the beginning of the 2018 calendar year.

Who We're Looking For...	What You'll Do:
<ul style="list-style-type: none"><li>• Willing to live in an outdoor setting and provide leadership to young adults and children by creating an atmosphere that is positive and healthy</li><li>• Must possess sound problem solving techniques, communication and leadership skills and management/supervisory experience is desired</li><li>• Willing to work long and irregular hours and live in residence with other staff members</li><li>• Provide leadership around the spiritual side of camp, so strong candidates will be comfortable speaking about their faith journey to other staff</li><li>• Experience working in a residential camp setting is preferred but not required</li><li>• Must have certification in First Aid and CPR or be willing to attain these certifications before camp training dates.</li><li>• Must be present for all dates (see below) and live at Shrine Mont for the camp season.</li><li>• Must be able to physically participate and lead all camp-related activities and programs</li><li>• Minimum Age: 25 years old</li></ul>	<ul style="list-style-type: none"><li>• Oversee the staff for his/her camp, which includes reviewing applications, conducting interviews and contacting references during the hiring process</li><li>• Provide oversight in the planning of the camp program and schedule</li><li>• Lead the staff through the summer</li><li>• Communicate with camper families during the summer</li><li>• Responsible for understanding the spiritual goals of the camp program and integrating Christian Formation</li><li>• Pay close attention to the spiritual life of the camp and the Christian formation of the staff in particular</li><li>• Begin preparing for camp as early as January</li><li>• Communicate with the Director of Shrine Mont Camps and other camp directors throughout hiring and pre-camp planning</li><li>• Ensure that the mission and goals of Shrine Mont Camps are being met</li><li>• Must be present at Shrine Mont for the entire length of staff training as well as each session</li></ul>

For the summer of 2018, there are three camps that currently seek a new director: **St. George's Camp, Explorers' Camp and Music & Drama Camp**. These positions reports directly to the Director of Shrine Mont Camps. Previous history with Shrine Mont Camps is not required, although history with summer camp is preferred.

Applicants are encouraged to apply for any and all of the camps in which they have an interest. Please email or send a completed application together with an updated resume to: **Paris Ball/110 W. Franklin Street/Richmond, VA/23220** or [pball@thediocese.net](mailto:pball@thediocese.net). All finalists will attend an in-person (or Skype) interview, and all Shrine Mont Camp Staff must pass a background check as a condition of employment.

### **Music and Drama (MAD) Camp**

Director must attend director's retreat, February 17-18, 2018 in Richmond. Expected to be on-site at Shrine Mont from June 12<sup>th</sup>-July 26<sup>th</sup>.

- Campers range in age from 9-17, separated by session. Campers prepare a biblically themed musical and perform it at the end of the session. Sessions 1-2 average about 30 campers each. Session 3 is much smaller and more focused, and the campers take their show to an area of the Diocese on "tour" at local community centers and churches. The director of this camp manages a staff of 10, including an Artistic, Program, and Musical Director. S/he will have oversight of the program at large, and will be responsible for organizing the session 3 "tour." Musical and theatrical experience is preferred for this position.

### **St. George's Camp**

Director must attend director's retreat, January 17-18, 2018 in Richmond. Expected to be on-site at Shrine Mont from June 12<sup>th</sup> to August 12<sup>th</sup>.

- St. George's, a camp for youth aged 8-15 years old, is Shrine Mont Camps' largest camp, averaging 80 campers per session. Campers are split into two-year age groups for sessions and the length of session correlates to the camper age group. St. George's is organized around the biblical passage 1 Corinthians 12: 12-27, affectionately referred to as the 'Body Passage', which focuses on the importance of each and every person the Body of Christ. Campers spend time doing many traditional summer camp activities while trying to build an inclusive and strong camp 'body'. The director manages a staff of 18, including an Assistant Director, Program Director and Camping Director. Experience working with children of all ages and young adults is preferred.

### **Explorers' Camp**

Director must attend director's retreat, Feb 17-18, 2018 in Richmond. Expected to be on-site at Shrine Mont from June 12<sup>th</sup> – July 2<sup>nd</sup> and July 12<sup>th</sup> - August 2<sup>nd</sup>.

- Explorers' Camp focuses on learning about and tending to God's created world. Campers learn outdoor and camping skills during all session through the lens of the "Leave No Trace" ethos and scriptural passages around stewardship and creation. Explorers' the Great is a session for high school students that spends most of their time on extended 2-4 night camping and canoeing trips. The director of this camp provides managements to a staff of eight, including a Camping Director and Program Director. S/he must have outdoor skills and camping experience, including planning and leading overnight trips with groups.